



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: **GLENDAL. KNIGHTS, R.N.** )  
 of Burnham, Maine )  
 License #R041522 )

**ORDER OF SUSPENSION**

**INTRODUCTION**

On April 3, 2003 Glenda L. Knights (“Licensee”) met with Maine State Board of Nursing (“Board”) and the Department of Attorney General, State of Maine in an informal conference. The parties discussed a provider report from North Country Associates, Sanfield Rehabilitation & Living Center (“Sanfield”) dated October 29, 2002 and November 4, 2002, attached hereto as Exhibit A. On the basis of this information and the discussion at the informal conference the Board determined that Ms. Knights is in violation of her Consent Agreement dated July 13, 2000, attached hereto as Exhibit B.

**FACTS**

1. Glenda L. Knights has been licensed as a registered professional nurse since August 18, 1997.
2. On July 13, 2000, Ms. Knights entered in a Consent Agreement with the Board resulting in discipline for incompetent nursing practice and unprofessional conduct. See: Exhibit B.
3. Under the terms of the Consent Agreement, Paragraph 7.a., Ms. Knights failed to “...arrange for and ensure the admission to the Board of quarterly reports addressing her job performance from her nursing employer(s).” See: Exhibit B.
4. As a result of the current complaint from Sanfield through letters dated October 29, 2002 and November 4, 2002 the Board finds that Ms. Knight failed to follow policies and procedures in the practice situation designed to safeguard the patient:
  - a. Ms. Knights changed a resident’s enteral feeding rate without confirming the change with the resident’s physician.
  - b. Ms. Knights approached a physician to order an antibiotic for a resident with a positive U.T.I. She provided the physician with a culture and sensitivity report, however, she failed to provide the physician with a list of the resident’s allergies.



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- c. On October 22, 2002 a resident was transported from a hospital to Sanfield. Ms. Knights admitted the resident and noted the resident's past hospital orders dated September 27, 2002 as a current order.

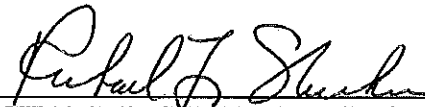
Pursuant to 32 M.R.S.A. § 2105-A(1-A), 10 M.R.S.A. § 8003(5) and the terms of the Consent Agreement, the Board suspends Ms. Knights' registered professional nursing license and will not renew or consider reinstating her license for a period of 270 days commencing on April 3, 2003.

**ORDER**

By unanimous vote of the Board, the Board finds that Glenda L. Knights has failed to comply with the terms of the Consent Agreement and ORDERS that her license as a registered professional nurse be suspended for a period of 90 days for each of the violations (three) stated in Paragraph 4, to be served consecutively, for a total suspension period of 270 days commencing retroactively to April 3, 2003.

Glenda L. Knights' license will not be reinstated until and unless the Board, upon Ms. Knights' request, votes to reinstate Ms. Knights' license. Following the 270 days period of suspension and after reinstatement, Ms. Knights' license to practice registered professional nursing shall be subject to a period of probation of nursing practice.

DATED: 5-9-03

  
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RICHARD L. SHEEHAN, Chair  
FOR THE MAINE STATE  
BOARD OF NURSING